

ARLINGTON HEIGHTS SCHOOL DISTRICT 25  
1200 S. Dunton Ave.  
Arlington Heights, Illinois 60005

School Board Meeting Minutes  
September 13, 2022

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on September 13, 2022 to accept a motion to adjourn into closed session at 6:20 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2 (c)(1); Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21); Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes, 5 ILCS 120/2(c)(11).



Regular Meeting

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:02 p.m. on September 13, 2022. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Chad Conley, Gina Faso, Scott Filipek, Dr. Anisha Jogee, and Greg Scapillato

Board members excused: Rich Olejniczak

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent of Business/CSBO; Dr. Brian Kaye, Assistant Superintendent for Personnel and Planning; Dr. Becky FitzPatrick, Assistant Superintendent for the Department of Student Learning; Diane Kaffka, Assistant Superintendent for Student Services; Ryan Schulz, Director of Facilities Management; Chris Fahnoe, Director of Technology; Brad Katz,

Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; and community.

### Recognitions and Presentations - None

#### Board Communications:

- Board Member Updates – Mr. Scapillato noted that he attended the Patton Back-to-School bash, which was a great event. He thanked all of the PTAs for these and other events that they sponsor. The Board coffee was held last Saturday at Olive-Mary Stitt. Dr. Jogee reminded the community that they are invited to attend the Board coffees throughout the year. Mr. Filipek noted that he attended the Prairie Cross Country meet last week, and stated that the Thomas and South teams placed in first and second place.
- ED-RED – Ms. Mallek reported that the annual kick off meeting will be held on October 6. ED-RED is also offering virtual information sessions on September 22.
- IASB – Dr. Jogee reported that the North Cook Division Dinner meeting will be held on October 26 in Evanston. The topic of the presentation will be about Evanston Township High School's equity journey. The Board will be presenting about the Strategic Plan at the Joint Annual Conference with Dr. Kaye.
- NSSEO – Mr. Filipek reported that the fundraiser Bingo night will be held on October 12 at the Arlington Ale House. If people are unable to attend, they can also contribute to NSSEO online at nsseo.org.

#### Community Input

- Tom Kopacz addressed the Board regarding books in school libraries.
- Sam Pappas addressed the Board regarding curriculum and books.
- William Boodro addressed the Board regarding the bond referendum.
- Melissa Cayer requested that the Board vote no for the TIF districts.

#### Communications from District Partners

- PTA – Ms. Barbieri reported that the PTA is sponsoring a scholarship contest this fall for kindergarten through 8<sup>th</sup> grade students. It is called "Design our Guide", and students will design an Arlington Heights Park District brochure cover. Ten students will each receive an Arlington Heights Park District gift certificate for \$100. Entries are being accepted through September 30 and winners will be notified by October 14. The Board thanked the PTAs at each building for all they do.
- ABC25 – Ms. Faso reported that ABC25 is continuing to work to raise funds for the teacher innovation grants. The grant submission form is open and

applications are due by October 15. Teachers will be notified by winter break. Each school is also eligible for a \$2,500 membership-based grant.

- ATA – Ms. Berg talked about the top five things that Windsor 4<sup>th</sup> grade students feel make Windsor Elementary School great.

### Consent Agenda

**Motion:** G. Scapillato moved and S. Filipek seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Invoices; (C) Treasurer's Report; (D) Policy Committee Meeting Minutes of August 23, 2022; (E) Regular and Closed Session Meeting Minutes of August 23, 2022.

Roll Call: B. Cerniglia, yes; C. Conley, yes; G. Faso, yes; S. Filipek, yes; A. Jogee, yes; and G. Scapillato, yes. Motion carried 6/0.

### Superintendent Report

#### Freedom of Information Act Report

- Sam Pappas requested information on curriculum and reading materials; a response was provided on August 25, 2022.

### Full Day Kindergarten Update

Dr. Bein noted that the Board can expect regular progress updates on full day kindergarten construction and capital projects. Instructional planning will begin this month, and more details will be forthcoming as the planning progresses.

Ms. Mallek reported that the bond sale occurred on August 30, and \$56M was sold at a premium. She reviewed the details, and noted that pricing was very good since the lowest four bids came in very close to each other. The actual cost will be 3.82%, which is just under what was projected.

Mr. Schulz reviewed the preliminary classroom usage starting with the 2024-2025 school year, and noted that this is the first draft using the Kasarda data. He reviewed the architectural plans and explained that a few school layouts have changed based on the design. He provided details on each schools' layout. A construction status update was provided. Several preliminary items have been completed, and the district will continue to work on the architectural design for the bid documents, as well as several other items. The district will be meeting with the village next week regarding the village review and approval timeline. The district expects to break ground on Phase 1 in the spring of 2023, and on Phase 2 in the fall of 2023 or spring of 2024.

Dr. Bein thanked Ms. Mallek and Mr. Schulz for all their work. The village staff has been very helpful, and she thanked the village manager for putting together a meeting next week to make sure the district has an accurate timeline. We appreciate their partnership.

Board members asked questions and there was discussion on the 85% capacity figure; specials classrooms and construction considerations; staff input; the timelines related to curriculum and communications; the impact of construction on current classrooms; decreasing costs where possible; and wanting to make sure that school starts on time. Dr. Bein, Ms. Mallek and Mr. Schulz were thanked for the information.

#### First Reading of Policies – PRESS 108

Dr. Bein summarized the new process that the Board is undergoing in regards to Policy review. Dr. Bein noted that on August 23 the Board Policy Committee reviewed the policies and prepared comments that they had on specific policies. Dr. Jogee thanked Ms. O'Brien for all of the detailed work she does with the policies, and thanked Dr. Bein and the administrators for supporting the Board, and making sure that the policies are up to date and implemented.

Mr. Scapillato noted that if the Board has no questions or changes to be made to a policy, the Board could add it to the consent agenda for further streamlining of the process. He highlighted the policies on which the Policy Committee had questions or comments. If the Board had no questions, we would move forward with the suggestions.

Board members discussed the following policies:

2:260 School Uniform Grievance Procedure

7:160 Student Appearance

A Board member asked a question and there was detailed discussion about the definition of grooming behaviors on Policy 4:165, Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors.

#### First Reading of Policies – PRESS 109, CBA, Misc.

Mr. Scapillato highlighted the policies on which the Policy Committee had questions or comments.

Board members discussed the following policies:

4:70 Resource Conservation

5:80 Court Duty

7:15 Student and Family Privacy Rights

7:285 Anaphylaxis Prevention, Response, and Management Program

2:110 Qualifications, Term, and Duties of Board Officers

A Board member asked a clarifying question on Policy 5:80. A Board member asked several questions regarding Policy 2:110, including the policy and path to remove a Board member, and who would take over if a Board officer does not want to complete their Board officer term.

### First Reading of Policies – Section 2: Board of Education, General Review

Dr. Bein noted that this section was not brought to us by PRESS, but this is a review that is being done for good Board policy practice. Mr. Scapillato highlighted the policies on which the Policy Committee had questions or comments.

Board members discussed the following policies:

- 2:60 Board Member Removal from Office
- 2:140 Communications To and From the Board
- 2:150 Committees
- 2:170 Procurement of Architectural, Engineering, and Land Surveying Services
- 2:220 Board of Education Meeting Procedure

The Board members on the Policy Committee were thanked for their work.

### Student Learning

#### Keeping Youth Safe and Healthy Act

Dr. Bein noted that at the request of a Board member, information is being presented on the Keeping Youth Safe and Healthy Act. The district has reviewed our programming with Candor Health, and the curriculum meets the state standards that have been adopted. The District 25 curriculum is not changing, and the district is not providing any of the other standards at any other grade. The district will continue the 5<sup>th</sup> and 8<sup>th</sup> grade units. The units are taught by Candor Health Professionals with teachers in the classrooms. The units are Puberty 1 and Human Reproduction and Embryology in 5<sup>th</sup> grade, and Teen Sexual Health in 8<sup>th</sup> grade. Dr. Bein provided a sample of the Illinois state standards that relate to different sections of the health program, and how the Candor Health program meets the standards.

Parents will continue to be given the opportunity to preview the 5<sup>th</sup> and 8<sup>th</sup> grade units in their entirety prior to them being shared with students. The 8<sup>th</sup> grade virtual parent night presentation was held on September 6, and the 5<sup>th</sup> grade virtual parent night presentation will be held on October 6. Parents can also opt out of the unit, and Dr. Bein reviewed the opt out procedures for families. A Board member asked about separating children by gender for the units.

Student Services – No Report

Business and Finance – No Report

Facilities Management – No Report

### Personnel and Planning

#### Sixth Day Enrollment

Dr. Kaye reviewed enrollment data from Wednesday, August 24, 2022. The total enrollment from Early Childhood to 8<sup>th</sup> grade is 5,290, which is a decrease of 19 students from last year, or less than a 1% decrease in the district. Typically, we see enrollment rise throughout the school year as families move into the district. The

district, with support from the Board, has a strong focus on keeping class size numbers as low as possible at the elementary level to provide a stronger learning environment and continue to differentiate instruction, while still being fiscally responsible.

This year there were an additional 87 first graders that did not attend Kindergarten in District 25. In the future we expect an increase in kindergarten enrollment with full day kindergarten being offered starting in 2024. Dr. Kaye reviewed enrollment at each school and noted that the largest increase is at Greenbrier, with three other schools showing an increase. Early Childhood enrollment is higher by 21 students, and will increase steadily throughout the school year as students age into the program. Enrollment history for K-8 students which includes out of district placements was reviewed. The district experienced lower enrollment during the pandemic, but is continuing to level off.

Dr. Kaye reviewed the updated Kasarda demographic projects from both January and May 2022, and noted that the district enrollment is slightly above what was projected in January 2022. Dr. Kaye thanked the work of Dr. Bein and Cabinet members. Arlington Heights continues to remain a destination district for families, and the District 25 reputation remains strong.

Board members asked questions and there was discussion on the demographic projections, and when the next update from Dr. Kasarda will be provided. Dr. Bein noted that the study was typically completed every other year. Because of projections for full day kindergarten, we would likely recommend have it completed every year for the next few years until we have full day kindergarten for at least a year, and then back to every other year. Dr. Kaye was thanked for the enrollment report.

#### Community Input

- Melissa Cayer addressed the Board regarding a question on the sixth day enrollment report.
- Sam Pappas addressed the Board regarding an agenda request.

#### Future Agenda Items

##### Topics with Dates to be Determined

- Code of Conduct Review – to be determined
- Safety and security update - September 27, 2022
- Department Highlights/Strategic Plan Update - September 27, 2022

#### New Topics - None

**Motion:** G. Scapillato moved and B. Cerniglia seconded that the Board of Education move into the Closed session at 9:05 p.m.

Roll Call: B. Cerniglia, yes; C. Conley, yes; G. Faso, yes; S. Filipek, yes; A. Jogee, yes; and G. Scapillato, yes. Motion carried 6/0.

**Motion:** G. Scapillato moved and C. Conley seconded that the Board of Education adjourn closed session at 10:00 p.m.

Roll Call: B. Cerniglia, yes; C. Conley, yes; G. Faso, yes; S. Filipek, yes; A. Jogee, yes; G. Scapillato, yes. Motion carried 6/0.

**Motion:** G. Scapillato moved and C. Conley seconded that the Board of Education adjourn the regular meeting.

Roll Call: B. Cerniglia, yes; C. Conley, yes; G. Faso, yes; S. Filipek, yes; A. Jogee, yes; G. Scapillato, yes. Motion carried 6/0.

The Board adjourned the regular meeting at 10:05 p.m.

Submitted,

Lana M. O'Brien  
Recording Secretary

Approved: September 27, 2022

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President  
Board of Education

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Secretary  
Board of Education

Date minutes available for public inspection: September 28, 2022

Date minutes posted on District website: September 29, 2022